

OFFICERS SALARY SCALES
National Joint Council (GLPC)
2018/19 Pay Award

Grades		SCP	GLPC Salary 2017/18	<u>GLPC Salary 2018/19</u>
Scale 1		5	Deleted	Deleted
		6	18,222	£20,001
		7	18,384	£20,103
		8	18,747	£20,238
		9	19,050	£20,370
Sc2 (BB)		10	19,311	£20,472
		11	19,347	£20,616
		12	19,665	£20,784
Sc3 (CC)		13	20,001	£20,952
		14	20,310	£21,189
		15	20,580	£21,429
		16	20,907	£21,726
Sc4 (DD)		17	21,252	£22,083
		18	21,546	£22,377
		19	22,218	£22,857
		20	22,902	£23,361
Sc5 (EE)		21	23,610	£24,082
		22	24,135	£24,618
		23	24,738	£25,233
Sc6 (FF)		24	25,437	£25,947
		25	26,136	£26,658
		26	26,865	£27,402
SO1 (GG)		27	27,654	£28,207
		28	28,440	£29,010
		29	29,424	£30,012
PO1 (JJ)	S02 (HH)	30	30,294	£30,900
		31	31,140	£31,764
		32	31,953	£32,592
		33	32,802	£33,459
PO2 (KK)		34	33,627	£34,299
		35	34,254	£34,938
		36	35,070	£35,772
PO3 (LL)		37	35,961	£36,681
		38	36,912	£37,650
		39	38,007	£38,767
PO4 (MM)		40	38,919	£39,697
		41	39,855	£40,653
		42	40,785	£41,601
PO5 (NN)		43	41,718	£42,552
		44	42,651	£43,503
		45	43,530	£44,400
PO6 (PP)		46	44,496	£45,387
		47	45,438	£46,347
		48	46,377	£47,304
PO7 (RR)		49	47,292	£48,237
		50	48,234	£49,200
		51	49,176	£50,160
		52	50,115	£51,117

2018/19 (bottom loading between SCP 6 to 19 and 2% from SCP 20 to SCP 52)

A 2 year cost of living pay award applicable from 1 April 2018 and 1 April 2019. Implemented April 2018 and paid via May 2018 payroll

**Hourly rate calculated by dividing annual salary by 52.143 weeks and then divided by 37 hours (the standard working week in the National Agreement 'Green Book')*