

Camden UNISON newsletter for Caterlink staff

for a living wage

03- Jan/Feb 2015 - camdenunison.org.uk

Campaign update

Since the last newsletter there have been lots of updates. We held the lobby outside the Town Hall which got positive coverage in the Camden New Journal, we gave a deputation to the Council, we have met again with Caterlink senior management, the new rate for the London living wage has been announced and importantly we will be holding a mass meeting for Caterlink workers on **Monday 9 February at 3:30 PM in the Crowndale Centre.**



At the deputation, the leader of the council Sarah Hayward for the first time gave a guarantee that Caterlink workers would move on to the living wage: but she said you would have to wait until March 2016. This is just not good enough! In the meantime she said she would "encourage" Caterlink to pay the living wage.

At our meeting with Caterlink, they stated they would only pay the living wage if the council would pay the extra £468,000 it would cost them. We did make progress in our backpay claim for workers who have worked INSET days, and subsequent to this meeting we passed on the names of all of our members on 38 week contracts to demand backpay for INSET days worked. Contact Hugo and John (contact details below) to check your name is submitted. If you are not yet in UNISON, join today on the form overleaf and let us know so we can add you to the backpay claim.

We have also raised a claim for additional holiday pay for workers who have worked overtime. A recent court judgement has clarified that many workers have rights to higher holiday pay if they have worked overtime in the last three months. So if you have worked a significant amount of overtime, and you have done at least some in the last three months contact John ASAP so we can add you to the claim. If you're not yet a UNISON member join today.

The new living wage rate for London has been announced: from April 2015 it will rise to £9.15 an hour, meaning that you will drop even further below a living wage rate.

Mass meeting: Mon 9 Feb: 3:30 PM - Crowndale Centre

We are holding a mass meeting for all Caterlink workers on **Monday 9 February at 3:30 PM at the Crowndale Centre**, 218 Eversholt Street, London NW1 1BD, in conference room 2 on the 2nd floor. It is vital that as many of you attend as possible to decide on the next stage of the campaign. Please tell colleagues about it and bring some along!

New campaign Facebook page

We have set up a new page for your living wage campaign on Facebook. So if you are on Facebook please go to and Like [facebook.com/camdenschoolmealsworkers](https://www.facebook.com/camdenschoolmealsworkers) (or search "A Living Wage for Camden School Meals Workers"). Get your friends, family and colleagues to Like it as well. You can invite them to Like it on the page itself. If you would like to help run this page and post content, contact John

Join/recruit a friend

We have significantly increased our membership. However to win the living wage we need more Caterlink workers in membership. Recruit a friend, or join online at camdenunison.org.uk/join or using the form overleaf.

Your UNISON representatives

Hugo Pierre

tel: 020 7974 3996

e-mail: hugo.pierre@camden.gov.uk

John Shepherd

tel: 020 7974 3972

e-mail: john.shepherd@camden.gov.uk

Join UNISON – essential cover if you work in public services

Simply complete the form below and post it to John or Hugo at the Crowndale

1 Tell us about you

Title	First name
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Surname/family name	Date of birth
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Home address	Postcode
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email	Phone number (please indicate if home, work or mobile)	National insurance number (from your payslip)
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Please give your ethnic origin: (tick one box)

<input type="checkbox"/> Bangladeshi	<input type="checkbox"/> Pakistani	<input type="checkbox"/> Black African	<input type="checkbox"/> Black UK	<input type="checkbox"/> White UK
<input type="checkbox"/> Chinese	<input type="checkbox"/> Asian UK	<input type="checkbox"/> Black Caribbean	<input type="checkbox"/> Black other	<input type="checkbox"/> Irish
<input type="checkbox"/> Indian	<input type="checkbox"/> Asian other	<input type="checkbox"/> White other		

2 Tell us about your job

Employer's name

Your job title/occupation

Workplace name and address	Postcode
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3 What you will pay each month

Please tick the appropriate box for your earnings before deductions.

Annual pay	Your subscription
Up to £2,000	<input type="checkbox"/> £1.30
£2,001-£5,000	<input type="checkbox"/> £3.50
£5,001-£8,000	<input type="checkbox"/> £5.30
£8,001-£11,000	<input type="checkbox"/> £6.60
£11,001-£14,000	<input type="checkbox"/> £7.85
£14,001-£17,000	<input type="checkbox"/> £9.70
£17,001-£20,000	<input type="checkbox"/> £11.50
£20,001-£25,000	<input type="checkbox"/> £14.00
£25,001-£30,000	<input type="checkbox"/> £17.25
£30,001-£35,000	<input type="checkbox"/> £20.30
over £35,000	<input type="checkbox"/> £22.50

4 Choose your political fund

One of the ways UNISON works on your behalf is through political campaigning. Your subscription includes a political fund payment so you won't pay any extra, but in UNISON you choose how you want that money to be used.

Please tick one box only.

- Our Affiliated Political Fund takes UNISON members' views directly into the Labour Party, working to promote UNISON policies.
- The General Political Fund is used to pay for branch, regional and national campaigns but is independent of any political party.

5 Choose how you wish to pay Please tick ONE box only

OR pay by direct debit:
 please complete the direct debit form below

I wish to join UNISON and authorise deduction of subscriptions by direct debit

Date

Instruction to your bank or building society to pay by Direct Debit



Please go to unison.org.uk/privacy-policy to see how we will protect and use your personal information

Please fill in this form and send to UNISON, 150 Easton Road London NW1 2AW

Name and full postal address of your bank or building society

To: The Manager

Bank/building society

Address

Postcode

Name(s) of Account holder(s)

Signature(s)

Date

Service User Number
970050

Reference number (for office use only do not complete)

Please pay UNISON Direct Debits from the account detailed in this instruction subject to the safeguards assumed by the Direct Debit Guarantee. I understand that this instruction may remain with UNISON and, if so, details will be passed electronically to my bank/building society.

Bank/building society account number

Branch sort code

Signature(s)

Date

Banks and building societies may not accept Direct Debit instructions for some types of account