



AGM

TO ALL CAMDEN UNISON MEMBERS

THIS IS YOUR AGENDA FOR THE BRANCH ANNUAL
GENERAL MEETING

TIME: 3.30pm

DATE: THURSDAY 6TH MARCH 2014

VENUE: COUNCIL CHAMBER
CAMDEN TOWN HALL
JUDD STREET, WC1H 9JE
Disabled access at main entrance

PAID TIME OFF FOR COUNCIL EMPLOYEES HAS BEEN
AGREED BY MANAGEMENT

ENQUIRIES ABOUT THIS AGENDA SHOULD BE MADE TO:

George Binette, Branch Secretary
Camden UNISON
59 Phoenix Road
Brill Place, London NW1 1ES

tel: 020 7974 1633
fax: 020 7387 1599
e-mail: george.binette@camden.gov.uk

**ADMISSION BY MEMBERSHIP CARD OR PAYSリップ SHOWING CAMDEN UNISON
SUBSCRIPTION DEDUCTIONS**

AGENDA

1. INTRODUCTION & COMMUNICATIONS

1.1 GUEST SPEAKER: John McLoughlin (Member of UNISON Local Government Service Group Executive) - TBC

2. MINUTES

Minutes of the AGM held in 2013 will be circulated at the meeting. These are available from paul.england@camden.gov.uk ahead of the meeting.

3. ANNUAL REPORT

An oral report will be given by the Branch Secretary, with a written report to be available at the meeting.

4. INDUSTRIAL ACTION

This item will include updates on the Higher Education pay dispute, the SOAS cleaners/maintenance staff dispute, and the Glasgow social care workers' dispute.

5. UPDATE ON NEW CONTRACTS & PERFORMANCE-RELATED PAY

6. NJC PAY TALKS UPDATE

Subject to the availability of information by the time of the AGM, there will be an oral update on talks on the national pay award.

7. BRANCH ACCOUNTS FOR 2013

There will be an oral report explaining the financial statements for the past year. A brief report and summary of the accounts are attached.

8. PROPOSED RULE CHANGES

9. ELECTION OF BRANCH OFFICERS & BRANCH COMMITTEE FOR 2014/15

- 9.1 Branch Officers 2014/15
(nominations close at 5pm on Friday 28 Feb).
- 9.2 Departmental & Self Organised Group Representatives

Retired Members' Committee 2014/15
- 9.3 Branch Auditors for 2014

– to approve the continuation of Helen Newton & Vinay Sofat.
- 9.4 Honoraria

10. APPOINTMENT OF TELLERS

Oral report

MOTIONS

11. 2014 National Joint Council Pay Campaign (Submitted by George Binette, Branch Secretary)

This branch Annual General Meeting (AGM) notes:

1. The drastic erosion in the real value of pay for the vast majority of local government workers covered by the National Joint Council (NJC) over the past five years, amounting to an average cut of 18% for those employed by councils across England and Wales since Financial Year 2008-09
2. The lodging of a joint 'flat rate' claim in autumn 2013 by UNISON and the other two recognised trade unions within the NJC (the GMB and Unite), designed to ensure that the Living Wage (from 01 April 2014 £8.80 in Greater London and £7.45 elsewhere in Britain) is the absolute minimum rate per hour. Implementation of the claim in full would amount to approximately £1.20 an hour across the board
3. The refusal to date by the local government employers' umbrella body for England and Wales to make any offer whatsoever in response to the unions' pay claim at a meeting on 13 February, combined with their indication that any eventual offer would be linked to a Government announcement on the uprating of the National Minimum Wage
4. The continued refusal by the employers' representatives to table a formal offer at a further meeting on Friday 21 February midst signs that their intention is to stick to 1% as in 2013, and
5. The decision by UNISON's NJC committee on 18 February to move to an indicative ballot as swiftly as possible if there is no offer from the employers to discuss by 01 April 2014.

This branch AGM believes:

1. The slashing of real pay for public sector workers generally and local government employees in particular forms an essential part of the current Government's austerity agenda
2. The erosion of local government salaries has begun to cause real financial hardship for a growing number of UNISON members both nationally and within our branch, manifested in the use of food banks, massive credit card debts and resort both payday loan companies as well as UNISON's national welfare fund
3. The three-year long pay freeze and below inflation increase in 2013 have done nothing at all to halt large-scale job losses whether in Camden, where there have been nearly 700 redundancies and some 950 job losses in since summer 2010 or nationally where an estimated 350,000 jobs have disappeared. Meanwhile, the short-term, one off gain of the incentive payment for sign-up to the new Camden contract on a longer working week has now disappeared, and
4. A failure to mount a serious fight over pay this year would send a signal to the current Government and any potential Labour-led successor in 2015 that the local government workforce can be attacked again and again with impunity.

This branch AGM therefore resolves to:

1. Ensure the highest possible turnout in an upcoming indicative ballot, encouraging the strongest possible rejection of the employers' position and strong support for industrial action
2. In the event of a formal strike ballot to campaign for a maximum 'yes' vote and persuade members to support action up to and including discontinuous strikes (action of more than one day's duration)
3. Recruit 100 additional members from among Council staff to Camden UNISON by June 2014
4. Instruct the branch committee to develop a programme of resistance to further cuts in Camden in parallel with a fight for a real pay rise in 2014, and
5. Press for the maximum degree of co-ordination of any actions with other sections of public sector workers within UNISON (e.g. staff in Higher Education) and beyond (e.g. teachers in the NUT).

12. ANY OTHER BUSINESS

Urgent business arising since the closing date for the agenda.

Members are requested to note the following:

- ✓ Any amendments to the above motions or any emergency motions must be received in writing by the Branch Office (paul.England@camden.gov.uk) no later than 5pm on Tuesday 04 March 2014.
- ✓ Management has agreed to paid time off work, including travelling time, for Council employees to attend this meeting. Any problems should be raised with your Steward.

Treasurer's report to 2014 AGM

The accounts for 2013 are attached to this report. Unison uses the calendar year rather than the financial year as its accounting period. The accounts for each year need to be submitted to the next year's branch AGM.

As you can see, the branch has been affected by a fall in income and so is running a deficit of £22,920 this year. Attempts are being made to reduce the overspend for next year and an application has been submitted to the union's London region in connection with recruitment and organisation on outsourced contracts. The branch does have reserves which can cover deficits for the next couple of years.

The main income for the branch is a 20% share of subscriptions income. All subs income goes to HQ and then a certain percentage (20-25%) goes to each branch for its administrative requirements. In previous years the branch finances were healthier as we had more members and a greater percentage of subs income went to individual branches for their needs.

The main demand for branch expenditure is the employment of admin staff and a branch organiser. They are essential in a branch our size to do functions which can not be done by lay reps and stewards such as myself.

The branch also has a historic debt to the national union, which the current branch leadership inherited in 2009. We currently owe the national union £119,677. We have agreed with them to pay it off at a rate of £2000 per month.

The rules of the union require branch auditors from each branch to check the accounts produced by the Treasurer. The internal auditors (Vinay Sofat and Helen Newton) have agreed that the accounts are a true and fair reflection of the finances of the Camden Unison branch. I thank them for the time they took to examine the accounts.

If you have any questions or queries, then please feel free to contact the branch office or myself on my work email address (Vinothan.sangarapillai@camden.gov.uk)

Vino Sangarapillai

Camden Unison Branch Treasurer

20th February 2014



Select Report Start Date Select Report End Date
Year Start Year End

General Fund Income and Expenditure Account For the year ended 31 December 2013				
All Items	2013 (£)	2013 (£)	2012 (£)	2012 (£)
Income				
Branch Funding	118,948.85		148,470.53	
Branch Levy	0.00		0.00	
Investment Income Received	1,745.05		302.92	
Tax deducted or paid on Investment Income	0.00		0.00	
Retired Members Subscriptions	150.00		310.00	
Other Income	1,545.77		32,072.50	
Regional Pool Income	0.00		0.00	
Transfer from Industrial Action Fund	0.00		0.00	
Transfer from Dedicated Action Fund	0.00		0.00	
Locally collected subscriptions	0.00		0.00	
Income total		<u>122,389.67</u>	<u>181,155.95</u>	
Expenditure				
Staff Salaries	103,852.05		99,487.17	
Rent	0.00		0.00	
Utilities	0.00		0.00	
Other administration	10,949.95		12,129.96	
Honouraria	500.00		500.00	
Conferences and group meetings	15,409.62		10,172.20	
Branch Committee	1,380.98		1,984.92	
Other Meetings	1,554.85		328.55	
Publicity	6,754.45		7,995.25	
Education	1,349.94		50.00	
Donations	2,186.00		1,600.00	
Affiliations	276.88		485.12	
Local Activities	995.00		797.60	
Transfer to Industrial Action Fund	0.00		19,200.00	
Transfer to Dedicated Fund (s)	0.00		0.00	
Other Expenditure	0.00		165.00	
Hardship Payments	100.00		0.00	
Other Branch Funding Deductions	0.00		0.00	
Expenditure total		<u>145,309.72</u>	<u>154,895.77</u>	
Surplus for the year		<u>-22,920.05</u>	<u>26,260.18</u>	

General Fund Balance Sheet For the year ended 31 December 2013				
All Items	2013 (£)	2013 (£)	2012 (£)	2012 (£)
Fixed Assets				
Freehold Properties	0.00		0.00	
Leasehold Properties	0.00		0.00	
Equipment, Fixtures & Fittings	0.00		0.00	
Investments (Quoted & Unquoted)	0.00		0.00	
Total Fixed Assets		<u>0.00</u>		<u>0.00</u>
Current Assets				
Debtors (Third Party)	0.00		0.00	
Debtors (National Office)	0.00		0.00	
Stocks	0.00		0.00	
Loans	0.00		0.00	
Short Investments	0.00		0.00	
Building Society Balance	0.00		0.00	
Bank Deposit Account	417,557.57		475,297.52	
Current Account	50,170.43		17,281.58	
Prepaid Cards	0.00		0.00	
Cash	119.68		56.68	
Total Current Assets		<u>467,847.68</u>		<u>492,635.78</u>
Current Liabilities				
Third Party	5,166.92		2,989.97	
National Office Subscriptions	0.00		0.00	
National Office Subscriptions (previous years)	114,510.49		118,510.49	
Credit Card	0.00		0.00	
Total Current Liabilities		<u>119,677.41</u>		<u>121,500.46</u>
Net Current Assets		<u>348,170.27</u>		<u>371,135.32</u>
Total Assets		<u>348,170.27</u>		<u>371,135.32</u>
Accumulated Funds				
Accumulated General Fund at year beginning	56,468.41		30,208.23	
Brought Forward Balance Adjustment	0.00		0.00	
Surplus/Deficit	-22,920.05		26,260.18	
Accumulated General Fund at year end		<u>33,548.36</u>		<u>56,468.41</u>
Accumulated Industrial Action Fund	314,666.91		308,247.52	
Surplus/Deficit	-45.00		6,419.39	
Accumulated Industrial Action Fund at year end		<u>314,621.91</u>		<u>314,666.91</u>
Total Funds at End of the Year		<u>348,170.27</u>		<u>371,135.32</u>

If you have any comments or feedback on the application please send them to olba@unison.co.uk.